CARBON REDUCTION PLAN

Our route to net zero by 2050

This plan sets out how Grace Live In Carers Ltd, trading as Grace 24/7 Care, will measure, reduce and report the greenhouse gas emissions from our business.

Organisation	Grace Live In Carers Ltd, trading as Grace 24/7 Care
Date of issue	26 October 2026
Net zero target	2050, at the latest
Interim target	At least a 50% cut in our measured emissions by 2030, against our baseline
Baseline period	Our financial year, 29 November 2025 to 28 November 2026
Baseline published	By 31 March 2027, as an update to this plan
Next review	By 26 October 2027, and every year after that

1. Our commitment

Grace Live In Carers Ltd T/A Grace 24/7 Care is committed to achieving net zero greenhouse gas emissions by 2050. This matches the target set in UK law by the Climate Change Act 2008, and we are taking steps to reduce our emissions over time.

We are a small, UK-based care provider, and most of our emissions will come from travel and from the goods and services we buy. We will measure them properly, set targets we can be held to, cut emissions at source first, and publish our progress each year. We will not use offsetting in place of reductions. Any small amount of unavoidable emissions left by 2050 will be addressed through credible carbon removal.

2. What we will measure

We will follow the Greenhouse Gas Protocol and use the UK Government's annual conversion factors for company reporting. Our boundary covers every part of the business in the United Kingdom.

Scope	Source of emissions	How we will collect the data
Scope 1	Fuel used in vehicles we own or lease, and gas used for heating in any premises we control	Fuel receipts and fleet records; gas bills or meter readings
Scope 2	Electricity used in the premises we operate	Electricity bills or meter readings; a share of the building's use where we rent a serviced office
Scope 3	Staff journeys to and between client placements in their own vehicles; staff commuting; the goods and services we buy; waste from our operations	Mileage claims; staff travel survey; purchase records; waste contractor records

3. Baseline and reporting

We will use our last full financial year, 29 November 2025 to 28 November 2026, as our baseline. We will collect the data from December 2026 and publish our baseline figures in an update to this plan by 31 March 2027. Each figure will be shown in tonnes of carbon dioxide equivalent (tCO2e), by scope.

From then on we will report our emissions every year against the baseline, showing the change and the actions behind it. We will publish this plan, and every update to it, on our website.

4. Our targets

By	Target
31 March 2027	Baseline measured and published for Scope 1, Scope 2 and the Scope 3 sources listed above.
2030	At least a 50% reduction in our total measured emissions, against the baseline.
2050	Net zero greenhouse gas emissions.

We will review these targets each year. If our business grows, we will report emissions both in total and per hour of care delivered, so growth cannot hide progress.

5. How we will cut our emissions

Already in place

- Low-energy lighting, computers that go to sleep after five minutes, and thermostat-controlled heating that only warms rooms in use.
- Boilers serviced regularly, and water-saving devices fitted.
- Video calls in place of travel where possible, and records kept electronically to cut paper use.
- A contracted waste management provider, with recycling available in our premises.

Our action plan

Action	Scope	By when
Collect baseline data and calculate our emissions using UK Government conversion factors	All	31 March 2027
Include environmental awareness in every new starter's induction, with an annual refresher for all staff	All	1 January 2027
Add environmental and net zero questions to the way we assess and approve suppliers	3	30 June 2027
Move to a 100% renewable electricity tariff wherever we hold the contract, and ask our landlord to do the same for shared premises	2	31 December 2027
Choose an electric or hybrid vehicle whenever we replace a company vehicle, unless that is not practicable	1	From 2027
Track staff mileage by placement, plan rotas to avoid unnecessary journeys, and encourage car sharing, public transport and electric or hybrid vehicles	1 and 3	Tracking from 1 January 2027; review by 31 December 2027
Ask our main suppliers about their own net zero commitments and favour those who have made one	3	31 December 2028
Review this plan, our progress and our targets	All	Every October

6. Who is responsible

Our directors are accountable for this plan. They approve the targets, review progress at least once a year and make sure the actions above are resourced. Managers are responsible for putting the actions into practice in their teams, and every member of staff is expected to follow our Environmental Policy. The plan works alongside that policy, which sets out our day-to-day environmental commitments.

7. Declaration and sign-off

This Carbon Reduction Plan sets out the commitments of Grace Live In Carers Ltd T/A Grace 24/7 Care. We confirm that we are publicly committed to achieving net zero by 2050, that we will measure our emissions using recognised methods, and that we will publish our progress each year. It has been approved by the board and is signed on its behalf by the directors below.



Signature

Name: **Alice Princess Purchase**
Position: **Director**

For and on behalf of Grace Live In Carers Ltd T/A Grace 24/7 Care

26 October 2026

Date signed



Signature

Name: **Reginah Chidemo**
Position: **Director**

For and on behalf of Grace Live In Carers Ltd T/A Grace 24/7 Care

26 October 2026

Date signed